

What are we doing with Educator Evaluation without state administered assessment data?

Leading Change June, 2015

Steve Larson, Arizona Department of Education
Director of Effective Teachers and Leaders
Susan Poole, Arizona Department of Education
Education Program Specialist, Effective Teachers
and Leaders

GOGO

(Give One Get One)

What is your LEA using to meet the Student Academic Progress Component in your educator evaluation models?

- At your table, individually go over the handout, paying particular attention to the highlighted text.
- Then, discuss the following:

What does the framework say about Student Academic Progress data in Educator Evaluation?

ARIZONA FRAMEWORK FOR MEASURING EDUCATOR EFFECTIVENESS

Effective Beginning the 2014-2015 School Year



The Arizona State Board of Education

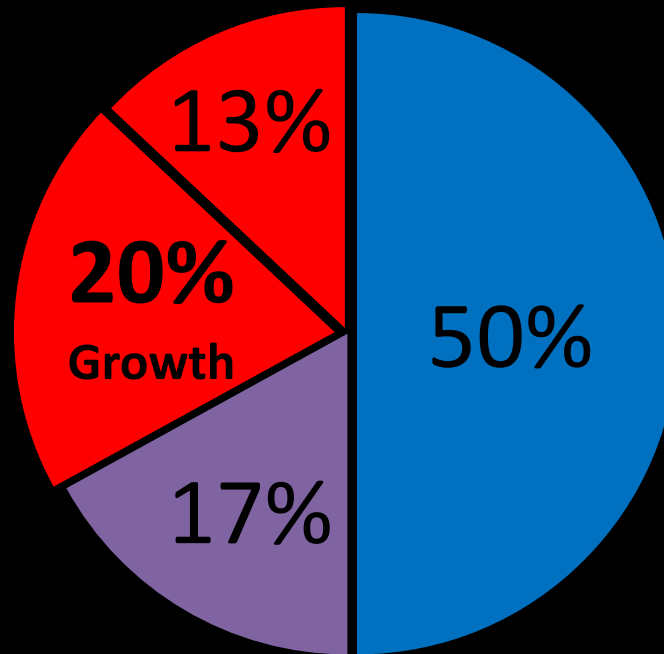
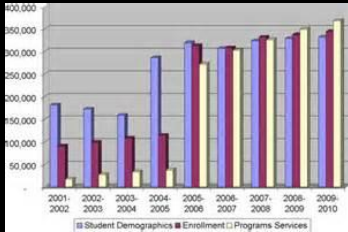
Adopted April 25, 2011 and Amended May 19, 2014



ADE Teacher Evaluation Model

120 PTS

Student Academic
Progress Data
33%



Teaching
Performance



Surveys/Peer
Review/Self-Reflection



ADE Teacher Evaluation Model

ADE Teacher Evaluation Rating Table Example ¹					
Student Academic Progress					
Student Academic Progress Data	Category	Point Value	School/Classroom Level Data ²	Point Value	Point Determination
40 Points (33% of total)	Achievement	12	SLO Achievement Statement(s)	12	12 points: $\geq 90\%$ of the students met the SLO 9 points: 80%-89% of the students met the SLO 6 points: 60%-79% of the students met the SLO 3 points: $<60\%$ of the students met the SLO
	Growth	24	SLO Growth Statement(s)	24	24 points: $\geq 90\%$ of the students met the SLO 18 points: 80%-89% of the students met the SLO 12 points: 60%-79% of the students met the SLO 6 points: $<60\%$ of the students met the SLO
	College and Career Ready	4	Graduation Rate/Attendance Rate (School Level)	4	Graduation Rate 4 points: 4 year graduation rate $\geq 75\%$ 0 points: 4 year graduation rate $<75\%$ Attendance Rate 4 points: Attendance rate $\geq 95\%$ 3 points: Attendance rate between 90%-94% 2 points: Attendance rate between 80%-89% 1 point: Attendance rate between 75%-79% 0 points: Attendance rate $<75\%$

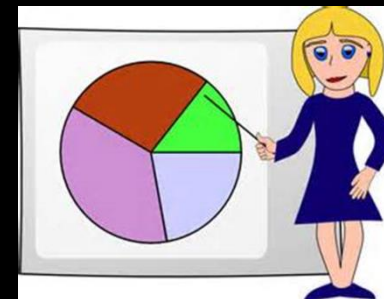
Note: 1. The information being provided in the rating table is part of a teacher evaluation system and has not yet been validated. ADE recommends that LEAs do not wholly rely on the information provided in these tables when designating summative teacher classifications as part of the evaluation process, without piloting the rating system first.

2. Data are aggregated for each teacher. If a teacher has multiple classrooms or grades, data from those classrooms are combined for the aggregation.

Table Top Discussion




- Move to the table that identifies with your grouping color
- Choose a recorder for the table, who will capture on chart paper your main ideas
- Choose a reporter for the table, who will share your information with the group
- Round Robin style, share what your LEA is using for the Student Academic Progress Component
- Use the organizer to take notes on your table's ideas
- Recorder share out ideas from table
 - 3 minutes each






Putting it all together



Student Academic Progress Resources


Arizona
Department of Education



Font+ | Font-


Arizona's Official Web Site

[HOME](#) | [ALL PROGRAMS](#) | [STAFF DIRECTORY](#) | [CONTACT ADE](#) | [FAQ](#) | [SCHOOL REPORT CARDS](#) | [COMMON LOGON](#) | [ADECONNECT](#)

TEACHER/PRINCIPAL EVALUATION

[Home](#) | [Legislation/Guiding Documents](#) | [State Models](#) | [Resources](#) | [Summits](#) | [Presentations](#) | [Reporting](#) | [Contact Us](#)

You are here: [Home](#) / [Teacher Rating Tables and Excel Workbooks](#)

Teacher Rating Tables and Excel Workbooks

The Rating Tables and Excel Workbooks below are designed to be used together. The Rating Tables are a guide which should be used in your Evaluation Pre-Conference when explaining the criteria used in your teachers' evaluation for the student academic performance component. The administrator will select the matching Excel Template to use for each teacher. The Excel Workbook is utilized to calculate the data included in the three components of the evaluation model into a final summative performance rating for a teacher.

NOTE: Please use the rating tables under the "Combo" folder if your Group B Teachers will be held accountable for state reading and math assessment scores.

These are Version 11.0 and were updated as of April 15, 2015.

Group A Teacher Rating Tables & Aligned Excel Workbooks	Group B Teacher Rating Tables & Aligned Excel Workbooks
<ul style="list-style-type: none"> Grade 2 Reading Specialist Rating Table Grade 2 Reading Specialist Excel Workbook 	<ul style="list-style-type: none"> Kindergarten Reading Specialist Rating Table Kindergarten Reading Specialist Excel Workbook
<ul style="list-style-type: none"> Grade 2 Math Specialist Rating Table Grade 2 Math Specialist Excel Workbook 	<ul style="list-style-type: none"> Kindergarten Teacher Rating Table Kindergarten Teacher Excel Workbook
<ul style="list-style-type: none"> Grade 2 Teacher Rating Table 	<ul style="list-style-type: none"> Grade 1 Reading Specialist Rating Table

QUICK LINKS

- HB 2823
- Information about the Arizona Framework
- Overview
- Pilot Project Resources
- Principal Rating Tables and Excel Workbooks
- State Models
- State Survey Models
- Student Learning Objectives
- Summit V
- Summit-M
- Teacher Rating Tables and Excel Workbooks

Contact Information

Steve Larson

Director of Effective Teachers and Leaders

602-542-3532

Steve.larson@azed.gov

Susan Poole

Education Program Specialist

Effective Teachers and Leaders

602-542-8781

Susan.poole@azed.gov

